

The Decisional Integrity Mirror

Powered by The Centered CEO

Inner Clarity for Strategic Impact

As a former CEO and Board Advisor, I leverage three decades of experience to guide leaders using the proprietary Clarity-to-Impact Model. This template provides the three vital checks required to move past analysis paralysis and achieve strategic velocity.

Instructions: Complete the inventory, then run the decision through the three **Mirror Check** questions. Use this process to gain the personal certainty needed to bridge the final 20% of external data uncertainty.

1. The Decision Inventory

Define the high-stakes choice and identify the psychological obstacle currently driving delay.
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High-Stakes Decision Being Vetted	Current Uncertainty Gap (Estimate % certainty)	Perceived Obstacle to Action (e.g. Fear of Board Reaction, Lack of Data)

2. The Decisional Integrity Mirror Check

Answer these questions honestly to vet the decision against alignment, integrity, and long-term consequence. If you cannot answer YES to the first two, the decision is fundamentally flawed.

Mirror Check Question	Yes/No	Justification (Why Yes/No)
1. Alignment Check: Does this decision align with the single non-negotiable strategic target for the year?		
2. Integrity Check: Is this decision one I would be proud to announce to my entire organisation, even if it is unpopular?		
3. Future Self Check: If I look at this decision one year from now, will I regret the speed of execution or the decision itself?		

3. The Velocity Mandate

Enforce action based on the Integrity Check results.

Mirror Check Result	Velocity Mandate (Action)
Passed all 3 Checks? (Yes/No)	
If Yes: Mandate the 80% Certainty Rule and Execute within 48 hours	
If No (to #1 or #2): Halt the project. The decision violates core values and requires fundamental realignment before proceeding.	

Ready to Master Strategic Velocity?

If this Mirror Check confirmed that your decision is strategically and ethically sound, **The Cost of Waiting is now higher than the risk of moving.**

Initiate a Confidential Strategic Discussion to explore how the **Clarity-to-Impact Model** can eliminate paralysis and accelerate your impact.