

# The Decisional Integrity Mirror

**Powered by The Centered CEO**

Inner Clarity for Strategic Impact

As a former CEO and Board Advisor, I leverage three decades of experience to guide leaders using the proprietary Clarity-to-Impact Model. This template provides the three vital checks required to move past analysis paralysis and achieve strategic velocity.

**Instructions:** Complete the inventory, then run the decision through the three **Mirror Check** questions. Use this process to gain the personal certainty needed to bridge the final 20% of external data uncertainty.

## 1. The Decision Inventory

Define the high-stakes choice and identify the psychological obstacle currently driving delay.

As a former CEO and Board Advisor, I leverage three decades of experience to guide leaders using the proprietary Clarity-to-Impact Model. This template is the first step to eliminating organizational complexity and enforcing strategic restraint.

High-Stakes Decision Being Vetted	Current Uncertainty Gap (Estimate % certainty)	Perceived Obstacle to Action (e.g. Fear of Board Reaction, Lack of Data)

**2. The Decisional Integrity Mirror Check**

Answer these questions honestly to vet the decision against alignment, integrity, and long-term consequence. If you cannot answer YES to the first two, the decision is fundamentally flawed.

Mirror Check Question	Yes/No	Justification (Why Yes/No)
1. Alignment Check: Does this decision align with the single non-negotiable strategic target for the year?		
2. Integrity Check: Is this decision one I would be proud to announce to my entire organisation, even if it is unpopular?		
3. Future Self Check: If I look at this decision one year from now, will I regret the speed of execution or the decision itself?		

**3. The Velocity Mandate**

Enforce action based on the Integrity Check results.

Mirror Check Result	Velocity Mandate (Action)
Passed all 3 Checks? (Yes/No)	
If Yes: Mandate the 80% Certainty Rule and Execute within 48 hours	
If No (to #1 or #2): Halt the project. The decision violates core values and requires fundamental realignment before proceeding.	

**Ready to Master Strategic Velocity?**

If this Mirror Check confirmed that your decision is strategically and ethically sound, **The Cost of Waiting is now higher than the risk of moving.**

**Initiate a Confidential Strategic Discussion** to explore how the **Clarity-to-Impact Model** can eliminate paralysis and accelerate your impact.